



MIDIKIRA
ADVOCATES LLP

COMPANY PROFILE

MIDIKIRA ADVOCATES LLP



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About Us

- Established in the year 2004, Midikira Advocates LLP is a full-service law firm with the head offices in Nairobi. We offer comprehensive legal solutions nationwide, covering diverse areas such as Corporate & Commercial, Corporate Restructuring & Insolvency, Regulatory, Employment, Environment, Real Estate, Intellectual Property, Public Law, Tort, Criminal, Insurance Law, debt collection, legislative drafting, and family law.
- Our clientele includes numerous business entities, financial institutions, private sector undertakings, and individuals, making us a trusted legal partner for a wide range of legal matters.



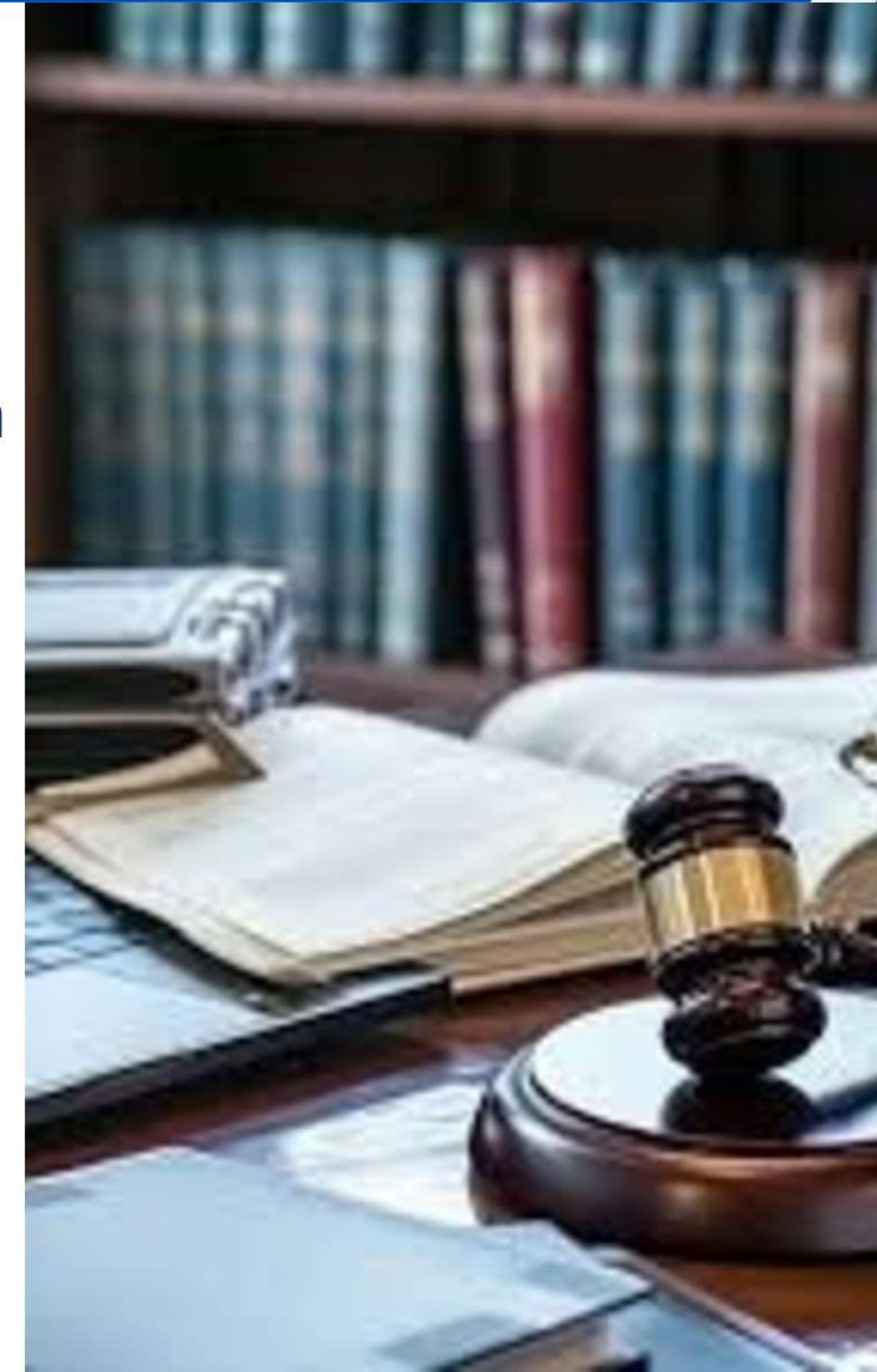
Our Vision & Mission

Vision

- Our vision is to set new standards in the legal industry by continually adapting to emerging trends, fostering a collaborative culture, and making a positive impact on the communities we serve.

Mission

- To provide professional legal services with integrity and in a timely manner.



Our Approach

- The firm envisions delivering consistently excellent and timely solutions, aspiring to gain national recognition as a full-service law firm. Our results-driven team, comprising skilled professionals and support staff, prioritizes partner involvement and client accessibility. We are dedicated to keeping clients well-informed about industry developments regularly.



OUR PRACTICE AREAS

1. Offer timely, clear, and practical advice to our valued clients.
2. Extend innovative and pragmatic solutions tailored to clients' business needs, transcending practices and borders.
3. Leverage a national perspective rooted in sector knowledge, understanding of local laws, and customs.

Our professional team comprehensively grasps issues spanning various business and legal practices, enabling us to bring the right talent and knowledge for commercially pragmatic advice.



Our Practice Areas



1. Corporate & Commercial
2. Dispute Resolution & Arbitration
3. Employment
4. Environment
5. Intellectual Property Rights
6. Banking & Finance
7. Real Estate
8. Criminal
9. Insurance
10. Debt collection.
11. Legislative drafting
12. Family law



1. Corporate & Commercial

- Our team specializes in advising companies on investment regulations, sector-specific caps, and diverse regulatory challenges across various industries in Kenya. We actively assess and offer insights on legal barriers, encompassing investment regulations, policies, specific commitments under trade agreements, customs duties, and more.
- We provide strategic counsel on business operations in Kenya, covering company establishment, labor laws, and employment regulations.



- Additionally, our firm guides clients on issues related to employment, long-term visas for expatriates, and addresses the specific needs of foreign investors and companies.
- With extensive experience in mergers and acquisitions, private equity, and joint venture agreements, our lawyers are well-equipped to navigate barriers faced by foreign investors. We advise clients on trade-related issues that directly impact foreign investments in Kenya, including preferential market access for Kenyan companies.



2. Dispute Resolution & Arbitration

- We have a strong commercial litigation team with a knowledge base in all forms of dispute resolution which works toward making the process hassle free for the clients and ensures that disputes are resolved efficiently and cost effectively.
- The team advises across a diverse range of industries engaged in manufacturing activities, print media, hospitality, natural resources, financial services, insurance, health, entertainment, information technology, intellectual property, workplace relations, retail and trade, property and construction activity. We are also skilled in arbitration, an alternate dispute resolution mechanism, which is a valuable alternative to litigation.



COURTS/TRIBUNALS:

- Supreme Court
- High Courts
- Magistrates Courts
- Tribunals
- Arbitrators

SECTORS

- Banking and Finance
- Real Estate
- Insurance



3. Employment

- We advise domestic clients on the complex regulatory and legal aspects of employment and labour law in order to enable full compliance with all the applicable laws and provisions.
- The firm is involved in training and reviewing of employment documentation and advising on a wide range of labour law related queries, including transfer of employees, termination, non- compete issues and the like.
- The firm predominantly represents companies and their management on employment related projects and litigation.



The Firm Advises on the Following Areas:



1. Employment Strategy and Documentation
2. Employee Benefits and Compensation Structuring
3. Company Policies
4. Labour Law Advisory
5. Employment Termination
6. HR Legal Audit
7. Employment Litigation
8. Transfer of Employment
9. Non-Disclosure Agreements
10. Confidentiality Agreements
11. Employment Claims
12. Employment Contracts



4. Environment

- The firm provides comprehensive guidance on Kenya's environmental laws, covering recycling, hazardous waste management, water and air pollution, forest and timber regulations, chemical handling, and environmental impact assessments. We assist clients in regulatory compliance, enforcement actions, and civil litigation across environmental and natural resources law. Our clientele includes businesses of all sizes, non-profits, trusts, governmental entities, and individuals. In collaboration with other lawyers, we address environmental legal issues nationwide.



- In non-contentious areas, we conduct environmental due diligence audits for acquisition of production/manufacturing sites and pre-development assets in Kenya. We also offer advice on risk assessment and apportionment in corporate, property, and financing transactions, collaborating with our team in planning and infrastructure law.



5. Banking & Finance

- The firm offers a comprehensive service to borrowers, advisers and other intermediaries. Deal management and the ability to handle challenging structuring issues and complex negotiations are the main strengths of the firm. The scope of work covers the entire spectrum including structuring transactions, training term sheets and transactional documents, negotiations, advising on the regulatory framework and related issues.

Our Services Include:

- Securitization
- External Commercial Borrowing
- Debt Restructuring and re-financing



- Regulatory and Compliance
- Corporate Debt, including Syndicated Loans and Structured Financing
- Acquisition and Leveraged Finance
- Mezzanine and Subordinated Debt
- Plain vanilla bilateral lending deals including mortgage and asset-based lending, equipment leasing
- Real Estate Financing
- Debt Capital Markets encompassing issues of rupee denominated bonds and debentures
- Our experience and industry knowledge, combined with the diverse skills of our lawyers allows us to represent our clients before regulatory bodies and in formal legal proceedings.
- The banking and finance practice of the firm is among the best in the country.



6. Real Estate

- The firm has expertise in handling all kinds of real estate transactions. We advise on complicated joint development arrangements involving issues relating to sharing of revenue.

The Services include advising on

- Real Estate Projects.
- Regulatory laws including those relating to licenses and approvals
- Structuring of transaction
- Stamp Duty
- Change of land use
- Regulations governing acquisitions and sale of property
- Property tax and other taxes on real estate



- Construction Contracts, Joint Development Agreements, Project Management Consultancy Agreement, etc.
- Grant/ Assignment of leasing / licensing of commercial and residential properties
- Due diligence and preparation of Title Search Reports
- Representation before various courts including arbitrations regarding real estate disputes.



7. Criminal Law Defense

- Our defense systems go beyond a single line, providing extensive client support through a wide network of experts in economics, taxes, business, and communications. We thoroughly examine each case, formulating optimal strategies tailored to unique needs. The firm's professionalism is evident in court appearances, ensuring the best outcomes while upholding values of integrity, morality, and mutual respect.
- Rooted in a commitment to human rights and democracy, we defend individuals against legal injury, particularly in various criminal law areas, specializing in white-collar crime. We serve public figures, businesspeople, and individuals across all court systems.



- Additionally, we provide pro-bono legal services, prioritizing murder suspects and capital offense appeals for the disadvantaged.



8. Insurance

- Drawing upon the depth of our skill and expertise in insurance defense and coverage, our clients rely on us to develop and implement successful defense strategies, solve legal problems, and advise them on their critical insurance and legal issues in virtually all areas of insurance defense and coverage. Our lawyers have conducted the defense in manners ranging from construction accidents involving bodily injury and property damage claims to professional and products liability as well as premises liability and security claims.



- We have defended landlords, transportation companies, construction companies, scaffold and hoist companies, as well as manufacturers, distributors and vendors.
- The firm is also noted for its sensitivity to the budgetary concerns of both insurers and insured's, and consequently seeks to resolve claims in the early stages of litigation, including aggressively and routinely pursuing favorable settlements if need be depending on fault.



- We credit our success as defense lawyers to thorough preparation and team work between the carrier, the insured, and the firm thus saving our clients the escalating costs. In close connection with its insurance defense practice, we frequently provide counsel on insurance coverage issues, review claims, and pursue declaratory judgment actions. We routinely prepare coverage analyses and opinions regarding commercial general liability policies, builder's risk policies, commercial auto and trucking policies as well as various employment practices.



9. Debt Recovery

- We prosecute and/or defend recovery suits on behalf of our clients. Once instructed, we assist your organization by collecting outstanding debts expediently and this is done by putting pressure on the debtors to sieve out the ones delaying for bureaucratic reasons from the persistent defaulters.
- In the event that the defaulter persists, we expediently commence recovery proceedings in the appropriate court. This is done expediently and smoothly with our approach being result oriented. Nevertheless, we still attempt to broker out of court settlement whilst proceedings are commencing because our main objective is to conclude at the earliest convenience and save costs to all concerned parties.



10. Trademarks & Copyrights

- We assist our clients in reserving and registration of trademarks, copyrights, registering patents and licensing of intellectual property rights.

11. Company Law

- We undertake on behalf of our local and international clients, the process of formation and incorporation of Companies under Chapter 486 Laws of Kenya, Chapter 499 Business Names Act, Perpetual Trustees Act, Societies Act and all other relevant Acts.



12. Corporate Law

- We undertake Corporate Law practice wherein we provide our Clients with secretarial services, compliance and governance advice and support, with the aim of ensuring our Clients comply with the relevant laws and practice.

13. Legislative Drafting

- We provide consultancy in legislative drafting which may include drafting of bills, regulations, by-laws and rules. Among the bills we have worked on include:
 1. The Supplies Practitioners Management (Amendment) Bill, 2009
 2. Regulations under the National Museums and Heritage Act, 2006
 3. Regulations on Anti-counterfeit Act, 2008



14. Litigation

- We provide litigation services to our esteemed clients in all courts within and outside Kenya. We have a team that has vast experience in litigation covering different sectors including but not limited to insurance claims, commercial disputes, corporate law, land disputes, labour disputes..



Our Team

FELIX AYUYA MIDIKIRA

Advocate.

- He is the Managing Partner of the firm, having attained an LLB Degree from University of Mysore and a Diploma in Law at Kenya School of Law. He has been exposed to legal practice since 1996 with vast experience in all areas of of practice. He is the chief Strategist of the Firm and undertakes business development for the Firm.

JERRY SHILILU

Advocate.

- A Partner at the firm having attained an LLB degree from Jomo Kenyatta University and a diploma from Kenya School of law. He has vast experience in mediation and arbitration.

Our Team

ANDREW ISUNDWA ANDOLO

Advocate

- He is a Senior Partner in the firm, having attained an LLB Degree from Kenyatta University and a Diploma in Law at Kenya School of Law. He has vast experience in all areas of legal practice. He undertakes mainly litigation aspects for the Firm and its clients.

IMMACULATE ASIALA MAUMOH

Advocate.

- A Senior Associate in the firm she is an Advocate of the High court of Kenya having graduated with an LLB from Moi University Eldoret and obtained a diploma in law from Kenya School of Law. An associate in the firm She has vast experience in all areas of practice. She undertakes mainly commercial law and corporate law practice within the Firm. She is currently on study leave for her master's degree.

Our Team

VIRGINIA MAINA

Head of Office Operations

- She serves as the driving force behind the seamless functioning of our workplace. Her expertise extends to the intricate management of diverse administrative tasks, ensuring the day-to-day operations run with precision and finesse.

DANIEL ATONYA

Accountant and / Finance Office

- He is qualified Accountant with vast experience in the same field having been with the firm since the year 2004.

Our Valued Clients

Our List of Clients Include the following among others:

1. COOL BREEZE DEVELOPMENT LIMITED
2. CHINA JIANGSU INTERNATIONAL COMPANY LIMITED
3. HOUSEMARK DEVELOPMENT LIMITED
4. TSAVO HERITAGE FOUNDATION
5. BELMONT PHARMACEUTICALS LIMITED
6. MAGICAL HOLIDAYS LIMITED
7. HAZINA AGRICULTURAL DEVELOPMENT COMPANY LIMITED
8. DRAKELINES LIMITED
9. SALMAN HOLIDAYS
10. SINO EXCELLENCE GROUP
11. URBAN CITADEL
12. MOVIC INVESTMENTS LIMITED
13. PROPECTUS CAPITAL

We trust that you shall give us the opportunity to work with you and that this shall be a fruitful relationship.

Proprietor | Felix Midikira



MIDIKIRA
ADVOCATES LLP

Contact Us

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